



Title of role: Practical Conservation Volunteer – Hereford City Brooks

Main purpose and why this role matters: You will be supporting HWT and other volunteers to improve the condition of local Hereford Brooks

Location: Hereford city

Who will support you: Nature Recovery Officer

Status: Voluntary

Time commitment: Various, usually a set day a week

About us:

Herefordshire Wildlife Trust is part of The Wildlife Trust movement. There are 46 Wildlife Trusts across the whole of the UK, the Isle of Man and Alderney. Together we have more than 870,000 members, over 32,500 volunteers, 2,500 staff and 600 trustees. The Wildlife Trusts are the largest UK voluntary organisation dedicated to conserving the whole range of the UK's habitats and species.

Herefordshire Wildlife Trust, along with each of the other 45 Wildlife Trusts, is an independent, autonomous charity with its own Trustees. We are a member of the Royal Society of Wildlife Trusts (RSWT) which operates as an umbrella organisation for all 46 Wildlife Trusts and helps coordinate campaigns at a national level. We're working towards 30% of the county being well-managed for nature by 2030, and volunteers are absolutely essential to making this happen – we can't recover nature without you.

About the role and the team you'll be volunteering with:

Herefordshire Wildlife Trust has received initial support from The National Lottery Heritage Fund of £265,536, made possible thanks to National Lottery players, to fund the development phase of an exciting new project: Hereford ~ River City. The project will establish Hereford as a 'river city'; where nature thrives within the network of waterways and surrounding wetland areas which are enjoyed by all. It will focus on three key aspects of the waterways: restoring the habitats for wildlife, uncovering and sharing their history and connecting people of all ages to these wonderful natural environments.

Main tasks:

Assisting our Project Officers and community groups with practical tasks, including but not limited to:

- Habitat management
- Preparing sites for future restoration work in the delivery phase of the project
- Litter picking
- Invasive Non-Native Species (INNS) control
- Potential annual fish rescue due to low water levels in the brooks

Skills/qualities we're looking for:

Whilst we would invite all those interested in joining our work parties to get in touch with us these can be physically demanding roles and require an extended period of time spent out of doors. The skills we would look for from our volunteers are:

- Reasonable level of fitness
- Willingness to work out of doors all day all year around in all weathers
- A genuine enthusiasm for wildlife and habitats
- Punctuality
- Ability to work as part of a team
- Ability to listen to and follow instructions
- Awareness and understanding of risk in relation to tools and practical work (training will be given)
- Previous practical conservation experience beneficial, but not essential
- An in-date first aid certificate beneficial, but not essential
- An in-date ticket for use of power tools including chain saw or brush-cutter beneficial but not essential.

Accessibility and Adjustments:

We are committed to creating an inclusive volunteering environment. We encourage volunteers to discuss any access requirements, support needs, or reasonable adjustments with us. We will work collaboratively to identify appropriate solutions wherever possible

What we offer:

We want you to feel welcomed, supported and part of our community. As a volunteer, you'll receive:

- A taster session so you can try the role before committing
- An online induction to help you get started
- Safeguarding and Health & Safety guidance
- Any training needed for your role
- Volunteer Handbook and code of conduct
- Invitations to volunteer socials, Discovery Days and guided walks
- A weekly volunteer newsletter with updates and opportunities
- Expenses: Out of pocket expenses for travel will be reimbursed in line with our policy
- The chance to meet new people, learn new skills and make a real difference for wildlife
- You'll be joining a community of over 500 volunteers across Herefordshire.

Confidentiality

The volunteer may sometimes have access to sensitive or embargoed information on business issues. The Volunteer is expected to respect confidentiality and exercise discretion where necessary in line with our volunteering policies.

Equality, Diversity & Inclusion

Our vision is to bring people closer to nature, with land rich in wildlife. Our mission is a society where nature matters, where everyone has a strong and personal connection with wildlife and wild places.

However, we recognise the conservation sector is one of the least diverse in the UK and we know that not everyone has equal access to nature. This is why we need to reflect, learn and change our approach in the way we work so that we can engage and inspire people from all backgrounds, cultures, identities and abilities to take action for wildlife, to protect it and engage in nature's recovery.

We are committed to making positive steps to bridge the gap of inequity in the sector, which is why we are addressing and promoting equality, diversity and inclusion (EDI) in all that we do. We want to better understand the barriers that face underrepresented communities in accessing nature, and work in partnership to create an inclusive landscape that reflects all walks of life. Nature is for everyone.

Safeguarding Commitment Statement

We will...

- Not tolerate any form of abuse or neglect within The Wildlife Trusts.
- Take all reasonable steps to protect children, young people and adults at risk who visit our sites, take part in our activities or engage with us online.
- Give equal priority to keeping all children, young people and adults at risk safe from harm, regardless of their age, disability, gender, race, beliefs, sex, or sexual orientation.
- Provide our staff, volunteers and trustees with the knowledge and tools to guide them in protecting children, young people and adults at risk from abuse and neglect.

Thank You for your interest in supporting Herefordshire Wildlife Trust

Please [Register your interest in this role here](#) and we will get back to you to arrange a taster session.

If you have any questions about volunteering please contact Lesley Hack - Membership and Volunteering Manager L.hack@herefordshirewt.co.uk

