

## Volunteer Role Description

**Title of role:** Nature Tots volunteer

**Main purpose and why this role matters:** To support the delivery of weekly Nature Tots sessions

**Location:** Queenswood Country Park

**Who will support you:** Nature Tots Officer and Wild-Play -Rangers

**Status:** Voluntary

**Time commitment:** Weekly on Mondays and/or Tuesday 9:30 -13:30

### **About us:**

Herefordshire Wildlife Trust is part of The Wildlife Trust movement. There are 46 Wildlife Trusts across the whole of the UK, the Isle of Man and Alderney. Together we have more than 870,000 members, over 32,500 volunteers, 2,500 staff and 600 trustees. The Wildlife Trusts are the largest UK voluntary organisation dedicated to conserving the whole range of the UK's habitats and species.

Herefordshire Wildlife Trust, along with each of the other 45 Wildlife Trusts, is an independent, autonomous charity with its own Trustees. We are a member of the Royal Society of Wildlife Trusts (RSWT) which operates as an umbrella organisation for all 46 Wildlife Trusts and helps coordinate campaigns at a national level.

Our vision is simple: **A Wilder Herefordshire – More Nature Everywhere.** We're working towards 30% of the county being well-managed for nature by 2030, and volunteers are absolutely essential to making this happen – we can't recover nature without you.

### **About the role and the team you'll be volunteering with:**

#### **About WildPlay:**

WildPlay runs child-led, nature-based play in the community and on our nature reserves. Our community programme is based on the premise that play should be free, accessible to all and available where children live. Regular play in nature gives children the freedom to explore, imagine, take appropriate risks and build confidence at their own pace. It supports physical health, emotional wellbeing, creativity, social skills and resilience, while helping children develop a lasting connection with the natural world of which they are part of.

**About Nature Tots:** At Nature Tots, we invite little explorers aged 0–5, alongside their grown-ups, to discover the wonders of nature. Through playful, hands-on outdoor experiences, we foster curiosity, confidence, and a lifelong love of the natural world. Together, we create meaningful memories that support children's emotional, physical, and social development. We are passionate about outdoor play and create spaces that feel safe while offering exciting challenges — from using tools and cooking on the fire to much more. Activities are tailored to children's ages and interests, meaning every session brings new challenges alongside familiar routines for those who attend regularly.

## About the role:

### Main tasks:

- Engage with children 0-5 in playful, nature-based activities
- Help the Nature Tots Officer and team set up and tidy up the sessions e.g. packing away equipment; washing up

### Skills/qualities we're looking for:

- Experience of working with young children in a paid or voluntary capacity
- A love of the outdoor and a passion for UK wildlife
- An understanding of the importance of access to outdoor play for all children.
- Knowledge or understanding of early years, playwork principles, informal education, forest school.
- The ability to communicate effectively and relate to people of all ages, abilities and backgrounds.
- Patient, approachable and understanding of a child's needs.
- Enthusiasm and a desire to support children to thrive.

### Accessibility and Adjustments:

We are committed to creating an inclusive volunteering environment. We encourage volunteers to discuss any access requirements, support needs, or reasonable adjustments with us. We will work collaboratively to identify appropriate solutions wherever possible

### What we offer:

We want you to feel welcomed, supported and part of our community.

As a volunteer, you'll receive:

- A taster session so you can try the role before committing
- An online induction to help you get started
- Safeguarding and Health & Safety guidance
- Any training needed for your role
- Invitations to volunteer socials, Discovery Days and guided walks
- A weekly volunteer newsletter with updates and opportunities
- The chance to meet new people, learn new skills and make a real difference for wildlife
- You'll be joining a community of over 500 volunteers across Herefordshire.

### Required for this role:

- Volunteer Registration Form
- Interview
- References

- DBS check
- ID check

## **Confidentiality**

The volunteer may sometimes have access to sensitive or embargoed information on business issues. The Volunteer is expected to respect confidentiality and exercise discretion where necessary in line with our volunteering policies.

## **Equality, Diversity & Inclusion**

Our vision is to bring people closer to nature, with land rich in wildlife. Our mission is a society where nature matters, where everyone has a strong and personal connection with wildlife and wild places. However, we recognise the conservation sector is one of the least diverse in the UK and we know that not everyone has equal access to nature. This is why we need to reflect, learn and change our approach in the way we work so that we can engage and inspire people from all backgrounds, cultures, identities and abilities to take action for wildlife, to protect it and engage in nature's recovery.

We are committed to making positive steps to bridge the gap of inequity in the sector, which is why we are addressing and promoting equality, diversity and inclusion (EDI) in all that we do. We want to better understand the barriers that face underrepresented communities in accessing nature, and work in partnership to create an inclusive landscape that reflects all walks of life. Nature is for everyone.

## **Safeguarding Commitment Statement**

We will...

- Not tolerate any form of abuse or neglect within The Wildlife Trusts.
- Take all reasonable steps to protect children, young people and adults at risk who visit our sites, take part in our activities or engage with us online.
- Give equal priority to keeping all children, young people and adults at risk safe from harm, regardless of their age, disability, gender, race, beliefs, sex, or sexual orientation.
- Provide our staff, volunteers and trustees with the knowledge and tools to guide them in protecting children, young people and adults at risk from abuse and neglect.

Thank You for your interest in supporting Herefordshire Wildlife Trust

Please [Register your interest in this role here](#) and we will get back to you to arrange a taster session.

If you have any questions about volunteering please contact Lesley Hack - Membership and Volunteering Manager [L.hack@herefordshirewt.co.uk](mailto:L.hack@herefordshirewt.co.uk)