**Diversity Monitoring Form**

The Trust is committed to ensuring that no job applicant or employee receives less favourable treatment than others on the grounds of age, ethnic origin, gender or disability, or is in any way disadvantaged by conditions or requirements which cannot be shown to be justifiable.

In order to ensure that our recruitment process adheres to our Equal Opportunity Policy and for no other purpose, all candidates are requested to complete this form. This information will be separated from your application as soon as it is received and used solely for monitoring purposes. Any information you provide will be treated as strictly confidential, and **will not** be used as part of the selection process.

Information **will be** maintained in accordance with the Data Protection Act 1998.

**Your gender:**

|  |  |  |  |
| --- | --- | --- | --- |
| Male | Female | Transgender | Prefer not to say |
| Other (please specify) | | | |

**Your date of birth**

|  |  |
| --- | --- |
| DD / MM / YYYY | Prefer not to say |

**Your age category**

|  |  |  |  |
| --- | --- | --- | --- |
| Under 15 years | 25 – 44 years | 65 – 74 years | Prefer not to say |
| 16 – 24 years | 45 – 64 years | 75+ years |  |

**Ethnic origin**

An ethnic group is identified as people who share characteristics such as language, history and culture, which provide them with a distinct identity as seen by themselves and by others. Ethnic origin is not necessarily about country of birth or nationality.

|  |  |
| --- | --- |
| Asian or Asian British – Bangladeshi | Mixed – White & Black African |
| Asian or Asian British – Indian | Mixed – White & Asian |
| Asian or Asian British – Pakistani | Mixed White & Black Caribbean |
| Other Asian background | Other Mixed background |
| Black of Black British – African | White – British |
| Black of Black British – Caribbean | White – Irish |
| Other Black background | Other White background |
| Chinese | \* Other Ethnic background  please specify: |
| Prefer not to say |  |

**Your sexual orientation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bisexual | Gay | Heterosexual | Lesbian | Prefer not to say |

**Your religion/belief**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | Christian | Hindu | Jewish |
| Muslim | None | Sikh | Other please  Specify: |
| Prefer not to say |  |  |  |

**Disability**

As defined by the Disability Discrimination Act 1995, a disability is a physical or mental impairment which has substantial and long-term adverse effects on a person’s ability to carry out normal day to day activities.

Do you consider yourself to have a disability? YES NO

If YES, please specify below (please tick all that apply)

|  |  |  |
| --- | --- | --- |
| Deaf/hard of hearing/acute hearing | | Learning disability or difficulty |
| Blind/partially sighted/sensitive to light | | Mental health |
| Progressive/chronic illness (e.g. MS, cancer) | | |
| Mobility difficulties | | |
| Other (please specify): |  | |